

**Terms and Conditions for
Organizational Members of the Dane County TimeBank, Inc.**

Non-discrimination policy

Registering organizations and companies agree to not use Dane County TimeBank, Inc. members for activities or programs that discriminate according to gender, sexual orientation, socio-economic status, ability, race, age, political or religious affiliation. Organizations whose policies, procedures or practices include discrimination against any of the previously listed groups are not eligible for membership in the Dane County TimeBank, Inc. Political parties are not eligible for membership in the Dane County TimeBank, Inc.

Nature of work done at organizations and companies

Organization or company agrees to not eliminate paid positions for the specific purpose of making positions available for TimeBank members.

Debit/Credit limits

Organizational members of the Dane County TimeBank, Inc. are expected to both spend and earn time credits. If an organization has a debit of 500 or more, the coordinator will be in contact to discuss options for earning or spending.

Fee structure

Organization dues help us with coordination and developing and support projects that have proven to keep members engaged with each other. We are requesting that your organization pay dues based on the real value received (or anticipated) through TimeBank. We know that the range may vary anywhere from \$20 - \$500, but we ask you to consider paying something towards your membership.

Coordinators are available to help your organization figure out how to best use the TimeBank.

Signature of the
Organization/Company Representative

Date

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