

Time Initiative of Maine (T.I.ME) c/o Stacey Jacobsohn PO BOX 75 AUGUSTA, ME 04332

Email: info@mainetime.org Please read the following:

Assets: "We are all *assets*. We all have something of value to contribute." In consideration of this, we honor the currency that we give and receive to each other, and work to restore dignity in asking for help. "Honoring" the currency means that you agree to accept and record time credits earned and used in the TimeBank, and to monitor your account regularly. If unable to do so, you will ask for help, do your part, and take responsibility for contacting your "computer buddy" on a regular basis.

Redefining Work: "Some work is beyond price." We honor all work that has been undervalued or not valued in the market economy. We are also open to sharing marketplace skills at your discretion, but it is not required, nor does anyone expect the same contractual arrangements found in the money economy. All time spent helping others is valued, honored and recorded, including attending meetings, driving to an exchange, or other things you do "because you love it." Until we say that our time given for each other and our community has value, society as a whole will not value it either.

This is not a spectator sport. As a member, one pledges to post at least one valid offer and one request as an active member, to update and monitor their ads, to stop ads that are no longer relevant, and to participate at their capacity.

Reciprocity: "Giving works better as a two-way street." It is natural for us to want to "pay back" when someone does us a favor, but in time banking, we pay it *forward*. In every exchange, givers and receivers are on equal ground. No one's time is worth more than another, whether given or received. Members may circulate time credits to family, friends, member funds, or organizations of their choosing.

Respect: "Everyone deserves a listen. We all matter, and we are accountable to each other. We make our requests and offers clearly, communicate honestly and in a timely manner, and treat other members with utmost respect at all times. If we have a conflict we cannot resolve peacefully, we avoid arguments and speak to our coordinator about the situation. We respect the leadership of the TimeBank to guide our actions and abide by their decisions. When unable to monitor our messages for more than a week, we will contact a coordinator to be placed "inactive" (i.e., vacations, job change, etc.).

Community: "We need each other." Together, we can do much more than we can alone. We are building social capital, a network of local, reliable support, so that what we give to others will be available to us or our loved ones when we need it. We rely on each other, and work to bring others into the TimeBank that will make our network stronger and more diverse. All are welcome, but persuasion on economical, political or religious grounds is not.

Signature:	Date:
Printed Name:	

□ I agree to these terms